

RESOLUTION NO. 300/XI/2022
OF THE SUPERVISORY BOARD OF GRUPA LOTOS S.A.
of May 19th 2022

concerning: positive opinion for the Annual General Meeting of Grupa LOTOS S.A. regarding grant of discharge from liability to Krzysztof Marian Nowicki in respect of his duties as Member of the Management Board in the period from January 26th 2021 to December 31st 2021

Acting pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 13.2.6 in conjunction with Art. 9.2 of the Company's Articles of Association, having assessed:

- a) the separate financial statements of Grupa LOTOS S.A. for 2021,
- b) the consolidated financial statements of the LOTOS Group for 2021,
- c) the Directors' Report on the operations of Grupa LOTOS S.A. and the LOTOS Group in 2021,
- d) the Management Board's proposal concerning allocation of the net profit of Grupa LOTOS S.A. for 2021, contained in the Management Board's Resolution No. 196/XI/2022 of May 11th 2022,

in accordance with Art. 388.1(1) of the Commercial Companies Code, the Supervisory Board of Grupa LOTOS S.A. resolves as follows:

Section 1

The Supervisory Board of Grupa LOTOS S.A. issues a positive opinion for the Annual General Meeting of Grupa LOTOS S.A. on grant of discharge from liability to Krzysztof Marian Nowicki, Vice President of the Grupa LOTOS S.A. Management Board, in respect of his duties as Member of the Management Board in the period from January 26th 2021 to December 31st 2021.

Section 2

This Resolution shall become effective upon its adoption.

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|---------------------------------------|---|----------------------------------|
| 1. Votes in favour of the resolution: | 6 | Members of the Supervisory Board |
| 2. Votes against the resolution: | 0 | Members of the Supervisory Board |
| 3. Abstaining votes: | 0 | Members of the Supervisory Board |

The resolution has been passed by open ballot.

Supervisory Board:

1. Beata Kozłowska-Chyła
2. Piotr Ciach
3. Katarzyna Lewandowska
4. Dariusz Figura
5. Katarzyna Maćkowska
6. Grzegorz Rybicki

7. Rafał Włodarski