

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

concerning: appointment of Chairperson of the Annual General Meeting

Acting pursuant to Art. 409.1 of the Commercial Companies Code and pursuant to Section 5 of the Rules of Procedure for the General Meeting of Grupa LOTOS S.A., the Annual General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The Annual General Meeting of Grupa LOTOS S.A. resolves to appoint Mr/Ms as Chairperson of the Annual General Meeting.

Section 2

This resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

concerning: adoption of the agenda for the Annual General Meeting of Grupa LOTOS S.A.

The Annual General Meeting of Grupa LOTOS S.A. hereby resolves as follows:

Section 1

The following agenda of the Annual General Meeting of Grupa LOTOS S.A. convened for June 17th 2022 is hereby adopted:

1. Opening of the Meeting.
2. Appointment of the Chairperson of the Meeting.
3. Confirmation that the Meeting has been properly convened and has the capacity to adopt resolutions.
4. Adoption of the agenda.
5. Consideration of the financial statements of Grupa LOTOS S.A. for 2021.
6. Consideration of the consolidated financial statements of the LOTOS Group for 2021.
7. Consideration of the Directors' Report on the operations of Grupa LOTOS S.A. and the LOTOS Group in 2021.
8. Consideration of the Supervisory Board's report on the activities of the Supervisory Board in 2021, the Supervisory Board's report on assessment of the separate and consolidated financial statements for 2021, the Directors' Report on the operations of the Management Board and the LOTOS Group in 2021, and the Management Board's motion concerning distribution of profit.
9. Consideration of the report of the Management Board of Grupa LOTOS S.A. on entertainment expenses, legal expenses, marketing costs, public relations and social communication expenses, and management consultancy fees in 2021.
10. Receipt of the financial statements of Grupa LOTOS S.A. for 2021.
11. Receipt of the consolidated financial statements of the LOTOS Group for 2021.
12. Receipt of the Directors' Report on the operations of Grupa LOTOS S.A. and the LOTOS Group in 2021.
13. Distribution of the Company's net profit for 2021.
14. Granting discharge from liability to members of the Company's Management Board for the period January 1st – December 31st 2021.
15. Granting discharge from liability to members of the Company's Supervisory Board for the period January 1st – December 31st 2021.

16. Consideration and voting on a resolution concerning opinion on the Report on Remuneration of Members of Grupa LOTOS S.A. Management Board and Supervisory Board for 2021.

17. Closing of the Meeting.

Section 2

This resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

concerning: approval the financial statements of Grupa LOTOS S.A. for 2021

Pursuant to Art. 393.1 and Art. 395.2.1 of the Commercial Companies Code and Art. 9.1 of the Company's Articles of Association, having considered Management Board Resolution No. 122/XI/2022 of March 21st 2022 and Supervisory Board Resolution No. 268/XI/2022 of March 21st 2022, the General Meeting of Grupa LOTOS S.A. hereby resolves as follows:

Section 1

The General Meeting receives the financial statements of Grupa LOTOS S.A. for 2021, comprising:

- 1) the statement of comprehensive income for 2021, showing a net profit of PLN 2,519.9m and total comprehensive income of PLN 2,481.4m,
- 2) the statement of financial position as at December 31st 2021, showing total assets and total equity and liabilities of PLN 18,024.8m,
- 3) the statement of cash flows for 2021, showing a net decrease in cash of PLN 177.0m,
- 4) the statement of changes in equity for 2021, showing a decrease in equity of PLN 2,485.5m,
- 5) notes to the consolidated financial statements.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: approval of the consolidated financial statements of the LOTOS
Group for 2021**

Pursuant to Art. 395.5 of the Commercial Companies Code and Art. 9.1 of the Company's Articles of Association, and having considered Management Board Resolution No. 123/XI/2022 of March 21st 2022 and Supervisory Board Resolution No. 268/XI/2022 of March 21st 2022, the General Meeting of Grupa LOTOS S.A. hereby resolves as follows:

Section 1

The General Meeting receives the consolidated financial statements of the LOTOS Group for 2021, comprising:

- 1) the consolidated statement of comprehensive income for 2021, showing a net profit of PLN 3,211.8m and total comprehensive income of PLN 3,220.1m,
- 2) the consolidated statement of financial position as at December 31st 2021, showing total assets and total equity and liabilities of PLN 25,964.8m,
- 3) the consolidated statement of cash flows for 2021, showing a net increase in cash of PLN 648.7m,
- 4) the consolidated statement of changes in equity for 2021, showing an increase in equity of PLN 3,220.1m,
- 5) notes to the consolidated financial statements.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: approval of the Directors' Report on the operations of Grupa LOTOS
S.A. and the LOTOS Group in 2021**

Pursuant to Art. 393.1, Art. 395.2.1 and Art. 395.5 of the Commercial Companies Code and Art. 9.1 of the Company's Articles of Association, having considered Management Board Resolution No. 124/XI/2022 of March 21st 2022 and Supervisory Board Resolution No. 268/XI/2022 of March 21st 2022, the General Meeting of Grupa LOTOS S.A. hereby resolves as follows:

Section 1

The General Meeting receives the Directors' Report on the operations of Grupa LOTOS S.A. and the LOTOS Group in 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

concerning: allocation of net profit of Grupa LOTOS S.A. for 2021

Acting pursuant to Art. 395.2.2 and 395.2 of the Commercial Companies Code and Art.9.3 of the Articles of Association of the Company, and having considered the Management Board's Resolution No. 196/X/2019 of May 11th 2022 and the Supervisory Board's Resolution No. 290/XI/2021 of May 19th 2022, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting resolves to transfer the net profit of Grupa LOTOS S.A. for 2021, of **PLN 2,519,835.199.42** (two billion, five hundred and nineteen million, eight hundred and thirty-five thousand, one hundred and ninety-nine zloty, 42/100), in its entirety to the statutory reserve funds.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: grant of discharge from liability to Zofia Maria Paryła, President
of the Management Board of Grupa LOTOS S.A., for the period
from January 1st to December 31st 2021**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code and Art. 9.2 of the Company's Articles of Association, having considered Supervisory Board Resolution No. 297/XI/2022 of May 19th 2022, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Zofia Maria Paryła**, President of the Grupa LOTOS S.A. Management Board, in respect of her duties as Member of the Management Board in the period from January 1st to December 31st 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: grant of discharge from liability to Jarsoław Adam Wittstock,
Vice President of the Management Board of Grupa LOTOS S.A.,
for the period from January 1st to December 31st 2021**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code and Art. 9.2 of the Company's Articles of Association, having considered Supervisory Board Resolution No. 298/XI/2022 of May 19th 2022, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Jarosoław Adam Wittstock**, Vice President of the Grupa LOTOS S.A. Management Board, in respect of his duties as Member of the Management Board in the period from January 1st to December 31st 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: grant of discharge from liability to Piotr Aleksander Walczak,
Vice President of the Management Board of Grupa LOTOS S.A.,
for the period from January 1st to December 31st 2021**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code and Art. 9.2 of the Company's Articles of Association, having considered Supervisory Board Resolution No. 299/XI/2022 of May 19th 2022, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Piotr Aleksander Walczak**, Vice President of the Grupa LOTOS S.A. Management Board, in respect of his duties as Member of the Management Board in the period from January 1st to December 31st 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: grant of discharge from liability to Krzysztof Marian Nowicki,
Vice President of the Management Board of Grupa LOTOS S.A.,
for the period from January 26th to December 31st 2021**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code and Art. 9.2 of the Company's Articles of Association, having considered Supervisory Board Resolution No. 300/XI/2022 of May 19th 2022, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Krzysztof Marian Nowicki**, Vice President of the Grupa LOTOS S.A. Management Board, in respect of his duties as Member of the Management Board in the period from January 26th to December 31st 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: grant of discharge from liability to Jarosław Piotr Wróbel,
Vice President of the Management Board of Grupa LOTOS S.A.,
for the period from March 2nd to December 31st 2021**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code and Art. 9.2 of the Company's Articles of Association, having considered Supervisory Board Resolution No. 301/XI/2022 of May 19th 2022, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Jarosław Piotr Wróbel**, Vice President of the Grupa LOTOS S.A. Management Board, in respect of his duties as Member of the Management Board in the period from March 2nd to December 31st 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: grant of discharge from liability to Marian Roman Krzemiński,
Vice President of the Management Board of Grupa LOTOS S.A.,
for the period from January 1st to March 1st 2021**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code and Art. 9.2 of the Company's Articles of Association, having considered Supervisory Board Resolution No. 302/XI/2022 of May 19th 2022, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Marian Roman Krzemiński**, Vice President of the Grupa LOTOS S.A. Management Board, in respect of his duties as Member of the Management Board in the period from January 1st to March 1st 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: grant of discharge from liability to Artur Cieřlik, Vice President
of the Management Board of Grupa LOTOS S.A., for the period
from January 1st to March 15th 2021**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code and Art. 9.2 of the Company's Articles of Association, having considered Supervisory Board Resolution No. 303/XI/2022 of May 19th 2022, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Artur Cieřlik**, Vice President of the Grupa LOTOS S.A. Management Board, in respect of his duties as Member of the Management Board in the period from January 1st to March 15th 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: grant of discharge from liability to Beata Kozłowska-Chyła,
Chair of the Supervisory Board of Grupa LOTOS S.A., for the period
from January 1st to December 31st 2021**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code and Art. 9.2 of the Articles of Association, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Beata Kozłowska-Chyła**, Chair of the Supervisory Board of Grupa LOTOS S.A., in respect of her duties as Member of the Supervisory Board in the period from January 1st to December 31st 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: grant of discharge from liability to Piotr Ciach, Deputy Chair
of the Supervisory Board of Grupa LOTOS S.A., for the period
from January 1st to December 31st 2021**

Pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and pursuant to Art. 9.2 of the Company's Articles of Association, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Piotr Ciach**, Deputy Chair of the Supervisory Board of Grupa LOTOS S.A., in respect of his duties as Member of the Supervisory Board in the period from January 1st to December 31st 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: grant of discharge from liability to Katarzyna Lewandowska,
Secretary of the Supervisory Board of Grupa LOTOS S.A.,
for the period from January 1st to December 31st 2021**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code and Art. 9.2 of the Articles of Association, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Katarzyna Lewandowska**, Secretary of the Supervisory Board of Grupa LOTOS S.A., in respect of her duties as Member of the Supervisory Board in the period from January 1st to December 31st 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: grant of discharge from liability to Dariusz Figura, Member
of the Supervisory Board of Grupa LOTOS S.A., for the period
from January 1st to December 31st 2021**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code and Art. 9.2 of the Articles of Association, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Dariusz Figura**, Member of the Supervisory Board of Grupa LOTOS S.A., in respect of his duties as Member of the Supervisory Board in the period from January 1st to December 31st 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: grant of discharge from liability to Grzegorz Rybicki, Member
of the Supervisory Board of Grupa LOTOS S.A., for the period
from January 1st to December 31st 2021**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code and Art. 9.2 of the Articles of Association, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Grzegorz Rybicki**, Member of the Supervisory Board of Grupa LOTOS S.A., in respect of his duties as Member of the Supervisory Board in the period from January 1st to December 31st 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: grant of discharge from liability to Katarzyna Maćkowska,
Member of the Supervisory Board of Grupa LOTOS S.A.,
for the period from June 30th to December 31st 2021**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code and Art. 9.2 of the Articles of Association, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Katarzyna Maćkowska**, Member of the Supervisory Board of Grupa LOTOS S.A., in respect of her duties as Member of the Supervisory Board in the period from June 30th to December 31st 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

concerning: grant of discharge from liability to Rafał Włodarski, Member of the Supervisory Board of Grupa LOTOS S.A., for the period from June 30th to December 31st 2021

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code and Art. 9.2 of the Articles of Association, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Rafał Włodarski**, Member of the Supervisory Board of Grupa LOTOS S.A., in respect of his duties as Member of the Supervisory Board in the period from June 30th to December 31st 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2022**

**concerning: grant of discharge from liability to Adam Lewandowski, Member
of the Supervisory Board of Grupa LOTOS S.A., for the period
from January 1st to June 29th 2021**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code and Art. 9.2 of the Articles of Association, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting grants discharge from liability to **Adam Lewandowski**, Member of the Supervisory Board of Grupa LOTOS S.A., in respect of his duties as Member of the Supervisory Board in the period from January 1st to June 29th 2021.

Section 2

This Resolution shall become effective upon its adoption.

**RESOLUTION No. ...
OF THE ANNUAL GENERAL MEETING OF GRUPA LOTOS S.A.
of June 17th 2021**

**concerning: opinion on the Report on Remuneration of Members of Grupa
LOTOS S.A. Management Board and Supervisory Board for 2021**

Acting pursuant to Art. 395.2(1) of the Commercial Companies Code and Art. 9 of the Articles of Association, in conjunction with Art. 90g.6 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies of July 29th 2005 (Dz.U. of 2021, item 1983 as amended), having considered Supervisory Board Resolution No. 293/XI/2022 of May 19th 2022 and the auditor's opinion, the General Meeting of Grupa LOTOS S.A. resolves as follows:

Section 1

The General Meeting issues a positive opinion on the Report on Remuneration of Members of the Grupa LOTOS S.A. Management Board and Supervisory Board for 2021, reading as stated in the appendix to this Resolution.

Section 2

This Resolution shall become effective upon its adoption.